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Motivation

The title of the article is motivation. Motivation - call to action; dynamic process of physiological and psychological terms, managing human behavior that determines its organization, activity and stability; person's ability to actively meet their needs. In the management of motivation - is the process of stimulating employees to effectively carry out activities aimed at achieving the objectives of the enterprise. Motivation is necessary for the effective implementation of the decisions and scheduled tasks. Motivation - this is what is in man "inside." If a person is motivated, its job satisfaction will necessarily lead to a good result.

Motivation is a process by which the manager encourages others to work to achieve organizational goals, thereby satisfying their own needs. Sometimes motivation is defined as a way to force people to do the things you want. But this definition is not sufficient and it is true. And besides, fear management, or fear of losing their jobs, it's certainly a motive that encourages, but much less effective than strengthening workers sense of independence and ability to work.

The way to effectively manage a person passes through an understanding of his motivation. Just knowing what drives the man who encourages her to work, what the motives underlying their actions can try to develop an effective system of forms and methods of management man. You must know how having or caused by certain motives, as well as how motivation can lead to action, how the motivation of people.

As the title implies that the motivation is a theoretical construct, used to explain behavior.

Motives are hypothetical constructs, used to explain why people do what they do, for example, when they use some strategy to achieve a goal. According to

Meyer, "Motivation is a word that is part of the popular culture as few other psychological concepts are".

It is important that how much important in our lives is the motivation which side you would not consider it.

We would say however that dedicated to the founder of the concept of "motivation" - Frederick Winslow Taylor (1856 – 1917) who put forward the idea that workers are motivated mainly by pay.

The next part of the article is about motivation plays important role in the place of work, every business will grieve from the absence of effectiveness that the company workers might miss the mark to relate. This is for the reason that they have no motivation to achieve responsibilities to an extraordinary or comprehensive them on period. It is consequently significant that an individual stretch them approximately to effort for as a recompense for their great level of presentation, all existence necessary to the achievement of every business and this is the future recommendation from most of the authors.

Motivation in education can have several effects on how students learn and how they behave towards subject matter. It can:

- Direct behavior toward particular goals
- Lead to increased effort and energy
- Increase initiation of, and persistence in, activities
- Enhance cognitive processing
- Determine what consequences are reinforcing
- Lead to improved performance.

Because students are not always internally motivated, they sometimes need situated motivation, which is found in environmental conditions that the teacher creates.

For my opinion today, well-motivated staff is one of the most important factors that influence the development of the company. Not surprisingly, the lack of motivation of staff ranks third in the list of obstacles to business growth. Accordingly, a high degree of motivation of subordinates, today's leaders tied for

first place in a number of internal factors increase the competitiveness of their business. Now every third inhabitant of Ukraine wage is not enough for the necessary. The fall in real wages in the fields of economic complex of Ukraine was associated with decreased productivity. So you need to solve this problem by motivation for productive work.

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