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12. Analysis of the Requirements of the EU Strategic Framework on Safety and Health at Work

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Introduction. Healthy and safe working conditions are a prerequisite for a healthy and productive workforce. Protecting workers from hazardous factors that threaten health and safety at work is a key component of ensuring stable, decent working conditions and promoting high OSH (Occupational Safety and Health) standards at the international level.

Materials and Methods. The study was conducted based on the analysis of the EU Strategic Framework on Safety and Health at Work for 2021-2027 and the synthesis of scientific results on the topic of the work.

Results. EU legislation in the field of occupational safety and health (OSH) plays an extremely important role in protecting the health and safety of nearly 170 million EU workers [1].

The EU Strategic Framework on Safety and Health at Work for 2021-2027 is titled "Safety and Health at Work in a Changing World of Work" and focuses on three main objectives:

- 1) predicting and managing changes in the new world of work caused by greening, digitalization, and demographic shifts;
- 2) improving the prevention of accidents at work and occupational diseases;
- 3) strengthening preparedness for potential future health crises.

The process of achieving these three goals is based on: social dialogue; strengthening the evidence base; strengthening law enforcement; raising awareness; and funding. This allows for the formulation of an updated model of the occupational safety management system in terms of reducing the loss of workers' health and lives. An important condition for reducing injuries is the updating of EU rules on hazardous substances to combat reproductive, respiratory, and oncological diseases through consultations with social partners to reduce the limit values of harmful substances in the air of work areas, determine a priority list of reprotoxicants, etc. In addition, to implement the "Zero Death" approach, it is planned to provide improved guidance and training on risk assessment and accident prevention measures, particularly for micro-enterprises. Unfortunately, the occupational safety and health management system is based on the principle of "corrective actions," that is, responding to dangerous incidents and situations, rather than the principle of "preventive actions," that is, preventing dangerous incidents and situations.

Conclusion. Thus, supporting and improving worker protection standards based on the EU Strategic Framework is an urgent need, given that Ukraine is moving towards the European Union. It is important that since 2023, the Ukrainian National OSH Strategy has been adopted at the state level based on the adopted EU Strategic Framework. This will confirm not only Ukraine's European integration movement but also the authorities' readiness for truly revolutionary and rapid changes in the field of safety and health at work.

References

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